Finalists for Public Safety Accountability Manager

Biographies are listed in alphabetical order by last name. They were provided to the city by CPS HR Consulting.

John Hummel
John Hummel currently serves as a Litigation Attorney for Franklin D. Azar & Associates in Denver, Colorado (June 2026 to Present). Previously, John served as Senior Attorney, Family Law for Springer & Steinberg in Denver, Colorado (February 2026 to May 2026); Attorney/Partner for Fleener Petersen Law in Fort Collins, Colorado (July 2023 to February 2026); Analyst for the Oregon Judicial Department in Salem, Oregon (January 2023 to July 2023); and elected District Attorney for Deschutes County in Bend, Oregon (January 2015 to January 2023). As District Attorney, John personally handled officer-involved use-of-force investigations and criminal allegations against peace officers. Earlier in his career, John held positions with the Oregon Primary Care Association, University of Oregon School of Law, Oregon Consensus Institute, and University of Liberia. He also served as Country Representative for The Carter Center in Liberia (June 2008 to June 2010), where he helped lead efforts to rebuild the country's justice system following a 15-year civil war. His earlier experience includes serving as Project Advisor for the Office of the U.S. Trade Representative in Washington, D.C.; Attorney/Shareholder for Hummel, Doyle & DeHoog, P.C.; City Councilor for Bend City Council; and Attorney/Public Defender for Deschutes Defenders in Bend, Oregon. Beginning his career representing migrant farm workers from Mexico and out-of-work loggers in rural Oregon, John brings a broad range of public service and legal experience to his practice.

John holds a Juris Doctor from the University of Arkansas School of Law; a Master of Arts in International Public Policy from Johns Hopkins University School of Advanced International Studies in Washington, D.C.; and a Bachelor of Arts in Political Science and Criminal Justice from Roanoke College in Salem, Virginia. He is licensed to practice law in Colorado, Wyoming, and Oregon, as well as before the Confederated Tribes of Warm Springs Tribal Court.

Shenandoah Titus
Shenandoah Titus, Esq., is the Founder and Chief Counsel of Police Oversight USA, a national consulting office on public safety oversight and accountability (2018 – Present). He has over two decades of experience in investigations and oversight leadership at the municipal, state and federal level. Shenandoah has served in the following government positions: Human Rights Director of Amherst, MA (1997-2002); Human Rights Director of Somerville, MA (2002-2004); Director of Police/ Community Partnerships, MBTA Transit Police, Boston, MA, 2004-2009; Senior Policy Advisor, TSA Headquarters, Pentagon City, VA, 2009-2012; Program Manager – Anti-Harassment Unit, U.S. Department of Homeland Security, Washington, DC, 2012-2018.

Education: Bachelor, Master of Professional Studies, Cornell University; Juris Doctorate, Western New England University School of Law; Master of Liberal Arts in Government, Harvard University Div. of Continuing Education; Master of Laws, Berkeley Law; Master of Religion and Public Life (coursework at Harvard Law), Harvard Divinity School.

Shenandoah is a licensed attorney – DC Court of Appeals, U.S. Supreme Court. He is a National Certified Investigator & Inspector; National Certified Mediator; and holds Certification in Ethical Leadership.

Eric Williams
Eric Williams serves as Deputy Vice President of Investigations for the U.S. Center for SafeSport (the Center), headquartered in Denver, Colorado (November 2023 – present). He promoted from Assistant Director to Director into his current role (2020 – 2023). Prior to the Center, he served as Deputy Director of Denver's Department of Public Safety (2018 – 2019). Eric served in progressive leadership roles at the Federal Bureau of Investigation (FBI), including as a Unit Chief/Supervisory Special Agent in its Office of Congressional Affairs; in the Counterterrorism Division; and as a Special Agent conducting civil rights and public corruption investigations (2006 – 2018).

Eric is a licensed attorney and U.S. Navy veteran who earned his Juris Doctor from the University of Colorado School of Law, and a Bachelor of Science in Criminology and Political Science from Metropolitan State University of Denver.