
Linda Consuegra

Summary

Currently an Assistant Police Chief that's a progressive thinker, highly motivated and looking to take on the challenges that present themselves in 21st century policing. Twenty-three years of policing experience with a proven track record of exceptional interpersonal and organizational skills, combined with a strong work ethic. Areas of expertise include patrol operations, supervisory management, policy management, oversight of high-level incidents, budgeting and forecasting, hiring processes, and mental health program development.

Skills

- Primary language is Spanish with strong ties to the local Latino community. High competency in reading, writing and speaking the English language.
- Extensive training in mental health tactics, outreach and resources.
- Trainings in active listening, policing management, organization and budgeting.

Experience

ASSISTANT POLICE CHIEF - ADMINISTRATION | 01/2019 - Current

Aspen Police Department - Aspen, Colorado

- Provide strategic planning, policy, and program development & analysis under the professional standards accountability guidelines. Currently supervise Investigations Division, Community Response Division as well as the Front Line Administrative and Records Division of the Police Department.
- Execute leadership and supervision responsibilities, focusing on quality improvement, managing and resolving conflict, fostering a culture of accountability, clearly defining responsibilities and expectations as well as setting yearly and career goals. Additional responsibilities include mentoring, providing motivation, performance feedback, and recognizing contributions.
- Develops and implements standardized hiring and promotional processes.

ASSISTANT POLICE CHIEF - OPERATIONS | 03/2008 - 01/2019

Aspen Police Department - Aspen, CO

- Supervised the patrol operations functions of the Police Department related to law enforcement and public safety.
- Developed and implemented operational plans, negotiated goals, establish department objectives to assure effective service to the public.
- Researched opportunities for improvements of best practices.
- Oversaw coordinated mentoring and training programs.
- Assessed personnel issues, led internal investigations and suggested disciplinary actions.

SERGEANT | 04/2004 - 03/2008

Aspen Police Department - Aspen, Colorado

- Supported, mentored and supervised police officers in all areas of law enforcement and public safety.
- Performed administrative functions facilitating the creation and maintenance of specialized programs, such as our Field Training Program, Domestic Violence and Sexual Assault investigative packets, etc.
- Reviewed paperwork and case files submitted by police officers to verify accuracy and conformance to policies and procedures.
- Committed to serve the public in a responsive, courteous and professional manner, recognizing that the purpose and goal was to serve our community, its citizens, and our guests to the best of our ability.
- Maintained a connection between patrol officers and the assistant chiefs, always mindful of the agencies mission statement as well as the goals and objectives presented by the upper administration.

POLICE OFFICER | 08/1999 - 04/2004

Aspen Police Department - Aspen, CO

- Performed all job responsibilities and tasks required of a police officer while understanding and demonstrating police department philosophy throughout every facet of each task.
- Provided assistance and support for police officers facilitating operations in the area of public service, patrol, emergency response, investigations and arrests.
- Made sure all actions and decisions were in accord with the department's mission statement, ethics, values, policies and procedures while being in compliance with all federal, state and local laws.

MIDDLE SCHOOL GUIDANCE COUNSELOR | 01/1998 - 05/1999

Colegio Santa Cecilia - Santa Tecla, El Salvador

- Referred to tests, records and interviews to evaluate students' or individuals' abilities and interests.
- Provided crisis intervention to students dealing with difficult situations at school.
- Counseled individuals to help overcome personal, social or behavioral problems affecting educational or vocational situations.
- Conferred with parents, teachers and administrators to discuss children's progress and resolve behavioral and academic problems.

Education and Training

Universidad José Simeón Cañas - San Salvador, El Salvador | Bachelor in Psychology